

A man with a beard and short hair is sitting on a yellow sofa, wearing a light blue button-down shirt over a brown and white striped t-shirt, and olive green pants. He is wearing white earbuds and looking down at a tablet computer he is holding in his hands. The background shows a living room with a Christmas tree decorated with lights and ornaments, and a white dresser with a red gift box on top. The scene is lit with warm, indoor lighting.

# Tips to improve Employee Engagement & Remote Working

How to connect with your employees during COVID-19 restrictions.





02

# Chat with Aegis.

Book a 30-45 mins online HR consultation to share your concerns about your teams.





# Focus on increasing positive attitudes and motivation to follow through

Intentionally start your conversations with the positive.





**Encourage  
open  
communication  
bit by bit.**

**Isolation is real. Working online  
and remotely sometimes leads to  
you being out of touch with people.**

Try opening your phone calls with -  
'How are you managing today?'



05

# Start small.

Help employees adjust to the new way of working with guidance, tips and training online - consistently.

Do not send guidance via email only.





# Dedicate 'keeping in touch' days.

Ensuring organisational commitment is important from top to bottom. What day is your manager meeting with your teams?







# Ask about their wellbeing.

Check in with your staff regularly to ask how are they taking care of themselves and share tips and guidance on how best to manage their challenges with work and home.





# Help staff meet objectives.

Employees care about your company's future. Working from home has its challenges. Put greater effort in helping them meet their objectives by asking the right questions to find new solutions.





# Be more responsive.

Motivation is key. If they send you an email or call, try to acknowledge as soon as you can so they can plan and keep momentum on your projects.





A woman with dark braids and glasses is sitting at a desk in a modern office, looking at a laptop. The laptop screen shows a video conference with several participants. The background is a blurred office environment with other people and desks. The text is overlaid on the left side of the image.

# **It's a work in progress.**

**Get into the habit!**

**Contact us at Aegis.  
Learn new ways of working and share  
your employee engagement challenges so  
we can tailor our guidance to you.**

**Book a consultation today!  
[info@aegistt.com](mailto:info@aegistt.com) or +1 868 625 6473**



# VAEGIS

From our home office to yours, we can help,  
wherever you are.

